

February 2, 2010

To Whom It May Concern:

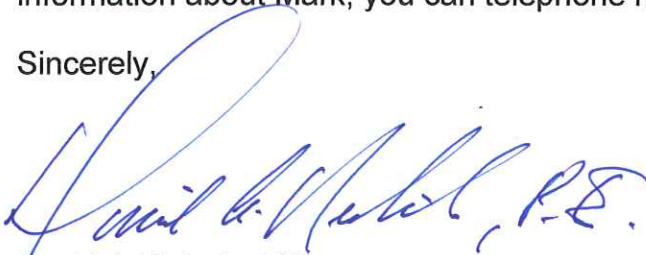
I worked with Mark from the summer of 2004 to the fall of 2005, during my employment at Trabue, Hansen & Hinshaw Inc. During the time I worked with Mark, he distinguished himself as a conscientious and energetic leader of the survey department. I have enormous respect for his in-office communication and leadership skills and was pleased to work with him on several projects.

He is highly self-motivated and is quite capable of completing any and all tasks that his job has required of him. He was in the process of acquiring a professional license during the time we worked together, a goal he has since achieved. I had little doubt that he would get his license and I continue to see a bright future for him.

Mark is an intelligent and personable individual. He is highly respected by his co-workers for his willingness to help anyone at any time. Mark welcomes leadership opportunities and meets his deadlines. He is very well organized, easy to contact, and thorough in his paperwork.

Mark would be an asset to any organization, and if you would like additional information about Mark, you can telephone me at (573) 874-7250

Sincerely,

A handwritten signature in blue ink that reads "David A. Nichols, P.E.". The signature is written in a cursive style with a large, looping initial "D".

David A Nichols, PE  
Assistant Director  
Public Works Department  
City of Columbia